

**WANG(AM), WCPR(FM), WGBL(FM), WOSM(FM),
WTNI(AM) and WXYK(FM)
EEO PUBLIC FILE REPORT
February 1, 2024 – January 31, 2025**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Sales Manager	5	5
Account Executive	3,4,5,6,7,8,9	3
Account Executive	1,3,4,5,6,7,8,9	1
Account Executive	3,4,5	5
Account Executive	4,5,6	5
Account Executive	1,4,5,6	1

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Word-of-Mouth Referral/Employee Referral	No	5
2	Walk-In/Self-Referral	No	0
3	On-Air Announcements (<i>one or more SEU stations</i>)	No	2
4	SEU Station Websites	No	0
5	Indeed Website www.indeed.com	No	262
6	LinkedIn Website www.linkedin.com	No	11
7	Mississippi Gulf Coast Chamber of Commerce www.mscoastchamber.com/jobs	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	TV and Radio Jobs website Tvandradijobs.com	No	0
9	Zip Recruiter Website ziprecruiter.com	No	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			280

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III. RECRUITMENT INITIATIVES**

	Type of Recruitment Initiative	Brief Description of Activity
1	Host Job Fair	On June 26 th , 2024, our SEU hosted a job fair at the Edgewater Mall in Biloxi. Our SEU occupied a booth at this event during which an SEU representative spoke with those in attendance about career opportunities in broadcasting and job openings within the SEU. SEU participants included our Market Manager, Program Directors, Business Manager, and Account Executives.
2	Promote/Participate in Job Fair	On February 21st, 2024, SEU participated in the Governor's Job Fair of Mississippi's Coastal Mississippi Job Fair Jackson County in Gautier. It was presented by the Mississippi Department of Employment Security, WIN Job Center, the Mississippi Department of Rehabilitation, Southern Mississippi Planning and Development District, and the Mississippi Gulf Coast Community College. SEU promoted the job fair on-air and occupied a booth at this day-long event during which an SEU Business Manager spoke with those in attendance about career opportunities in broadcasting and job openings within the SEU.

	Type of Recruitment Initiative	Brief Description of Activity
3	Promote/Participate in Job Fair	On February 22nd, 2024, SEU participated in the Governor's Job Fair of Mississippi's Coastal Mississippi Job Fair Harrison County in Gulfport. It was presented by the Mississippi Department of Employment Security, WIN Job Center, the Mississippi Department of Rehabilitation, Southern Mississippi Planning and Development District, and the Mississippi Gulf Coast Community College. SEU promoted the job fair on-air and occupied a booth at this day-long event during which an SEU Business Manager spoke with those in attendance about career opportunities in broadcasting and job openings within the SEU.
4	Promote/Participate in Job Fair	On April 2nd, 2024, SEU participated in the Governor's Job Fair of Mississippi's the 2024 Gulf Coast Military & Civilian Job Fair which took place at Biloxi Civic Center. SEU promoted the job fair on-air and also occupied a booth at this day-long event during which an SEU representative spoke with those in attendance about career opportunities in broadcasting and job openings within the SEU. SEU participants included Business Manager.
5	Promote/Participate in Job Fair	On May 16th, 2024, SEU participated in the Governor's Job Fair of Mississippi's Employability Job Fair. The aim of the Employability Job Fair is to promote the hiring of Mississippians with disabilities, and it was presented by the Mississippi Department of Employment Security, WIN Job Center, and the Mississippi Department of Rehabilitation Services. SEU promoted the job fair on-air and occupied a booth at this day-long event during which an SEU Business Manager spoke with those in attendance about career opportunities in broadcasting and job openings within the SEU.
6	Promote/Participate in Job Fair	On October 29th, 2024, SEU participated in the Governor's Job Fair of Mississippi's 2024 Hancock County Job Fair in Kiln. It was presented by the Mississippi Department of Employment Security, WIN Job Center, Southern Mississippi Planning and

	Type of Recruitment Initiative	Brief Description of Activity
		Development District. SEU promoted the job fair on-air and occupied a booth at this day-long event during which an SEU Business Manager spoke with those in attendance about career opportunities in broadcasting and job openings within the SEU.
7	Promote/Participate in Job Fair	On November 7th, 2024, SEU participated in the Governor's Job Fair of Mississippi's 2024 Pine Belt Area Job Fair in Hattiesburg. It was presented by the Area Development Partnership of Greater Hattiesburg, Mississippi Department of Employment Security, WIN Job Center, Southern Mississippi Planning and Development District. SEU promoted the job fair on-air and occupied a booth at this day-long event during which an SEU Business Manager spoke with those in attendance about career opportunities in broadcasting and job openings within the SEU.