

**WANG(AM), WCPR(FM), WGBL(FM), WOSM(FM),
WTNI(AM) and WXYK(FM)
EEO PUBLIC FILE REPORT
February 1, 2022 – January 31, 2023**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-9	1
Account Executive*	1	1
Account Executive	1, 2, 4, 5, 6	5
Account Executive	1, 2, 4, 5, 6	5
*Emergency hire		

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Word-of-Mouth Referral/Employee Referral	No	2
2	Walk-In/Self-Referral	No	1
3	On-Air Announcements (<i>one or more SEU stations</i>)	No	1
4	SEU Station Websites	No	0
5	Indeed Website www.indeed.com	No	4
6	LinkedIn Website www.linkedin.com	No	2
7	All Access website www.allaccess.com	No	1

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Mississippi Gulf Coast Chamber of Commerce www.mscoastchamber.com/jobs	No	0
9	TV and Radio Jobs website Tvandradijobs.com	No	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			11

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III. RECRUITMENT INITIATIVES**

	Type of Recruitment Initiative	Brief Description of Activity
1	Participate in Job Fair	On April 5 th , 2022, SEU and Goodwill of South Mississippi co-sponsored the 2022 Gulf Coast Military & Civilian Job Fair which took place at Biloxi Civic Center. SEU promoted the job fair on-air and also occupied a booth at this day-long event during which an SEU representative spoke with those in attendance about career opportunities in broadcasting and job openings within the SEU. SEU participants included Business Manager.
2	Management-level training regarding on-boarding: Radio Marketing Professional and Digital Marketing Consultant Program for Radio Sales	On May 2 nd , August 11 th , 17 th , and September 1 st , 2022, SEU's Account Executives took part in a training webinar presented by Radio Advertising Bureau going over how to succeed as sellers.
3	Participate in event sponsored by or on behalf of an educational institution relating to careers in broadcasting	On August 18 th , 2022, SEU's On-Air Talent broadcasted live from Gulfport High School. During the broadcast SEU discussed with students and teachers ways to help students better determine their future career paths.