

**WCPR-FM, WGBL(FM), WQBB(FM), WTNI(AM),
WANG(AM) and WXYK(FM)
EEO PUBLIC FILE REPORT
February 1, 2018 – January 31, 2019**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Administrative Assistant	1-13	13
Account Executive	1-13	10
Account Executive	1-13	6

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Station Website Postings (<i>all SEU stations</i>)	No	0
2	Internal Posting	No	0
3	All Access Website www.allaccess.com	No	0
4	Mississippi Association of Broadcasters 855 S. Pear Orchard Road, Suite 403 Ridgeland, MS 39157 Phone: 601.957.9121 Fax: 601.957.9175 www.msbroadcasters.org Contact: Jackie Lett	No	0
5	Mississippi Department of Employment Services www.mdes.ms.gov	No	0
6	Word-of-Mouth Referral	No	2
7	Linked In Website www.linkedin.com	No	0
8	Mississippi Gulf Coast Chamber of Commerce www.mscoastchamber.com/jobs	No	0
9	Walk-In/Self-Referral	No	0
10	On-Air Announcements (<i>one or more SEU stations</i>)	No	5
11	Internal Transfer/Promotion	No	0
12	Alpha Media Careers Website www.alphamediausa.com/careers	No	1
13	Indeed.com (<i>automated posting from Alpha careers website</i>)	No	12
TOTAL INTERVIEWEES OVER REPORTING PERIOD			20

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Host event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	On May 4, 2018, our SEU's Business Manager hosted a student from Long Beach Middle School for a job shadow. The student observed the manager's day-to-day duties and discussed how to pursue a career in the broadcasting industry.
2	Participate in Job Fair	On October 24, 2018, our SEU and Mississippi Gulf Coast Community College (MGCCC) co-sponsored the 2018 Hospitality Job Fair at the MGCCC's Hospitality & Resort Management Center. Our SEU promoted the job fair on-air and occupied a booth at this day-long event. Station participants included our Local Sales Manager and Business Manager, who spoke with those in attendance about career opportunities in broadcasting and any job openings within the SEU.
3	Participate in Job Fair	On January 16, 2019, our SEU participated in a job fair at the Fleet & Naval Construction Battalion Center Gulfport Fleet and Family Support Center. Station participants included our Business Manager, who occupied a booth and spoke with those in attendance about career opportunities in broadcasting and any job openings within the SEU.
4	Participate in event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	On January 30, 2019, our SEU participated in Harper McCaughan Elementary School's Career Day. Our SEU's Traffic Manager occupied a table and made presentations about broadcasting jobs, the education required, typical salary, hours, etc.